



Developing balanced local skills strategies

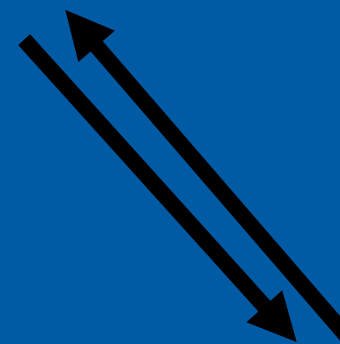
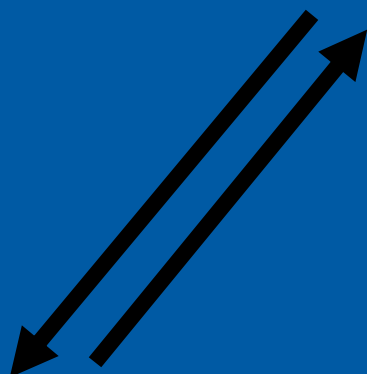
Francesca Froy, LEED Programme, OECD

Attraction
& retention

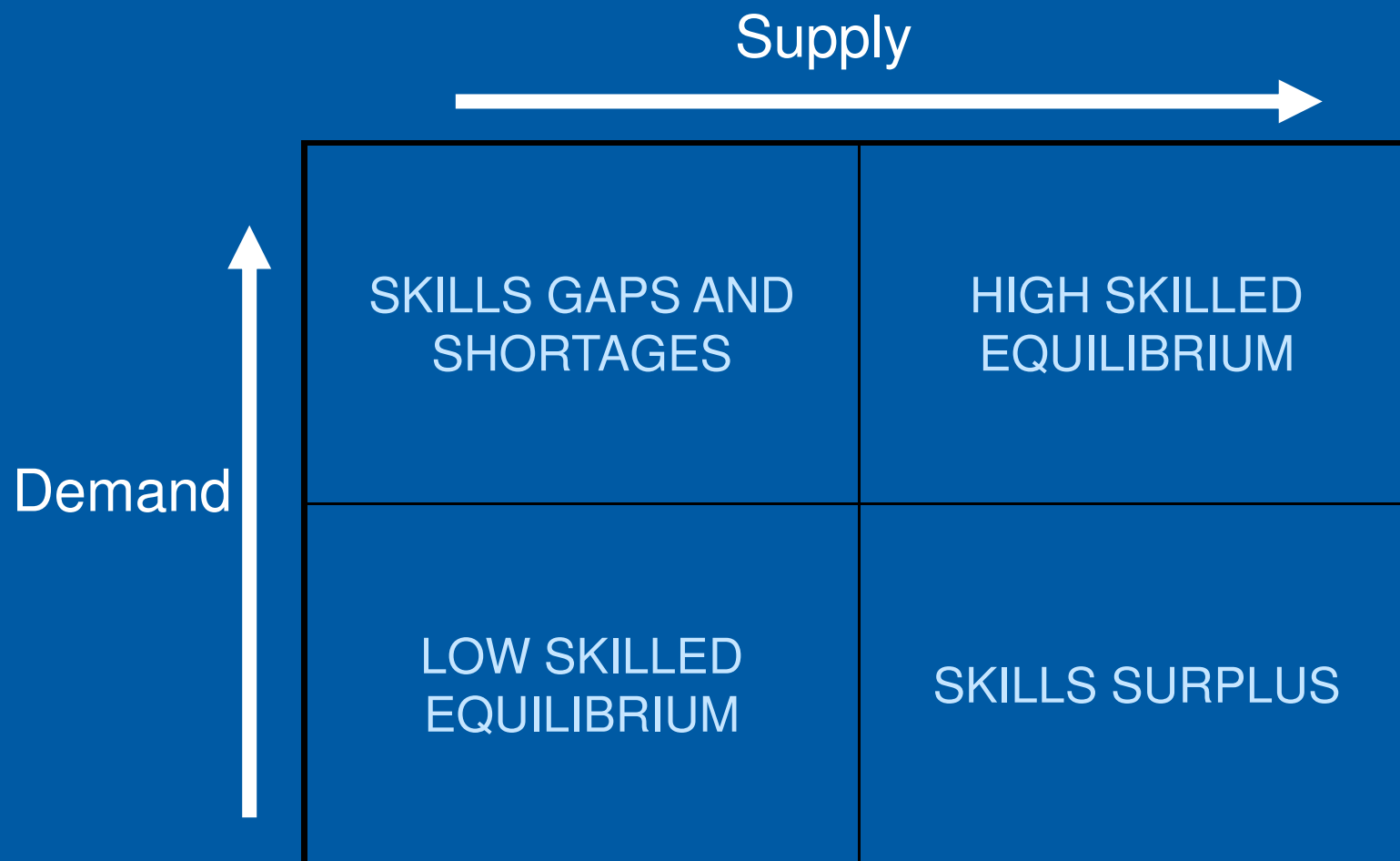
Integrated
local skills
strategies

Up-skilling

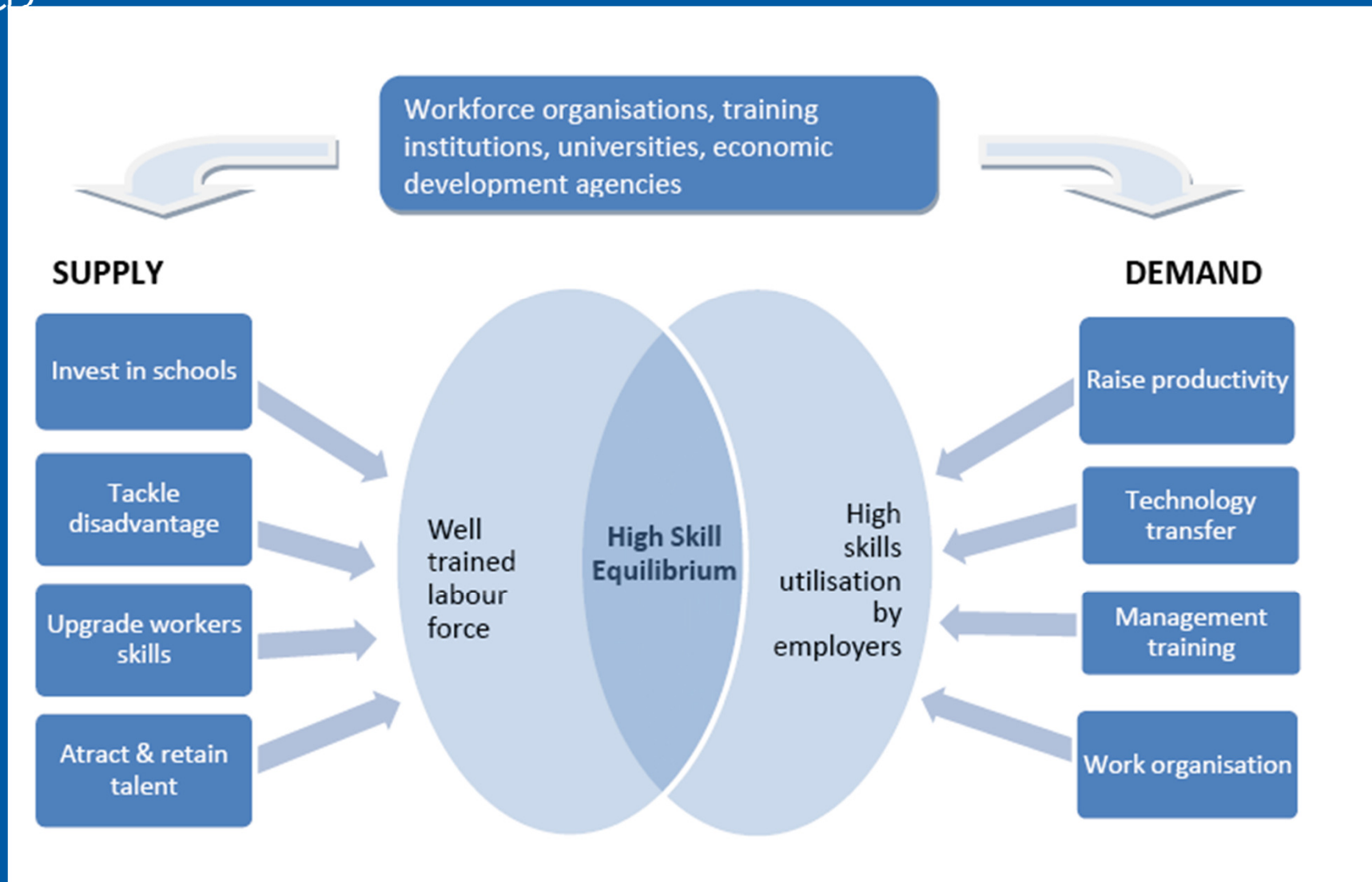
Integration



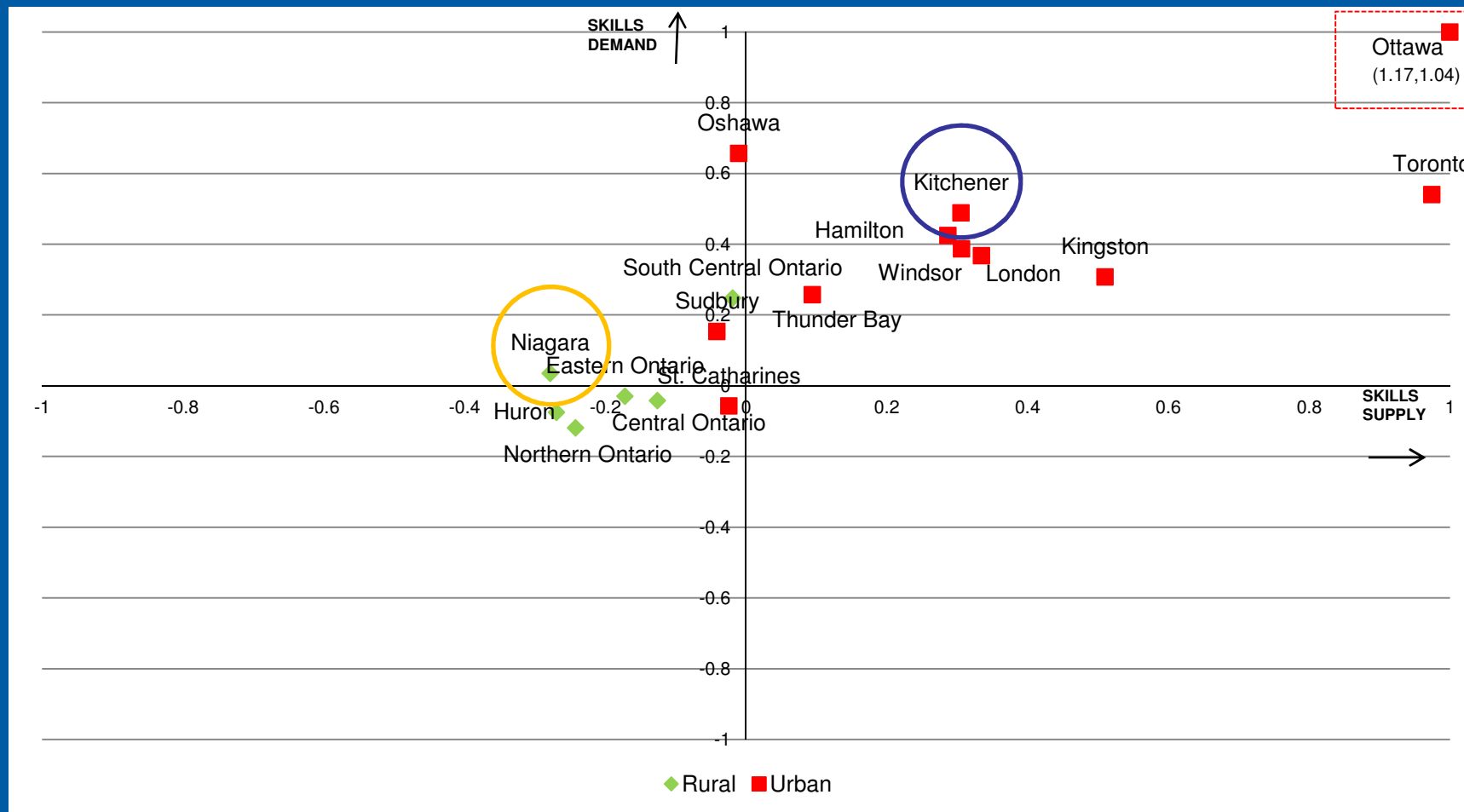
The OECD LEED diagnostic tool



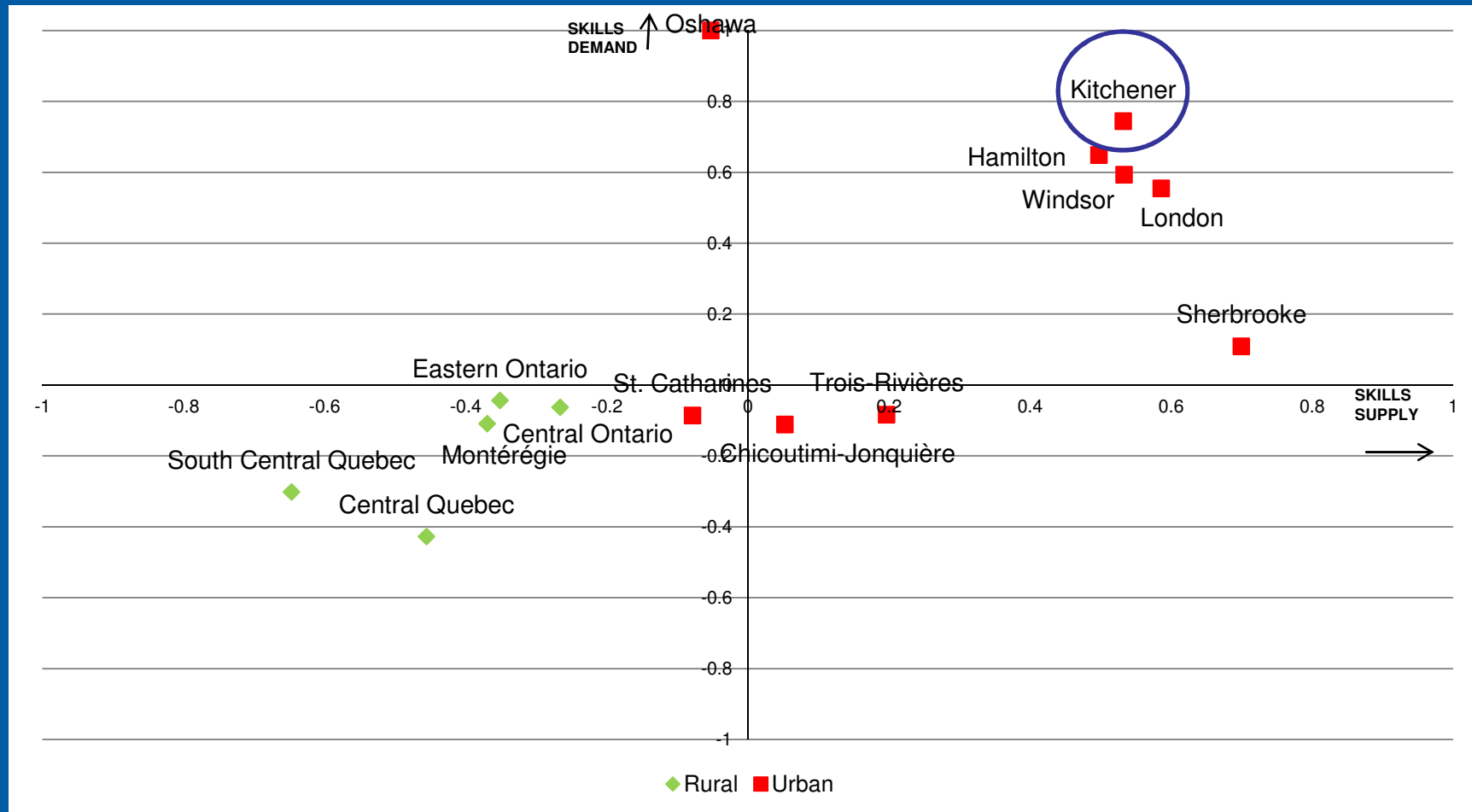
Balanced local skills strategies



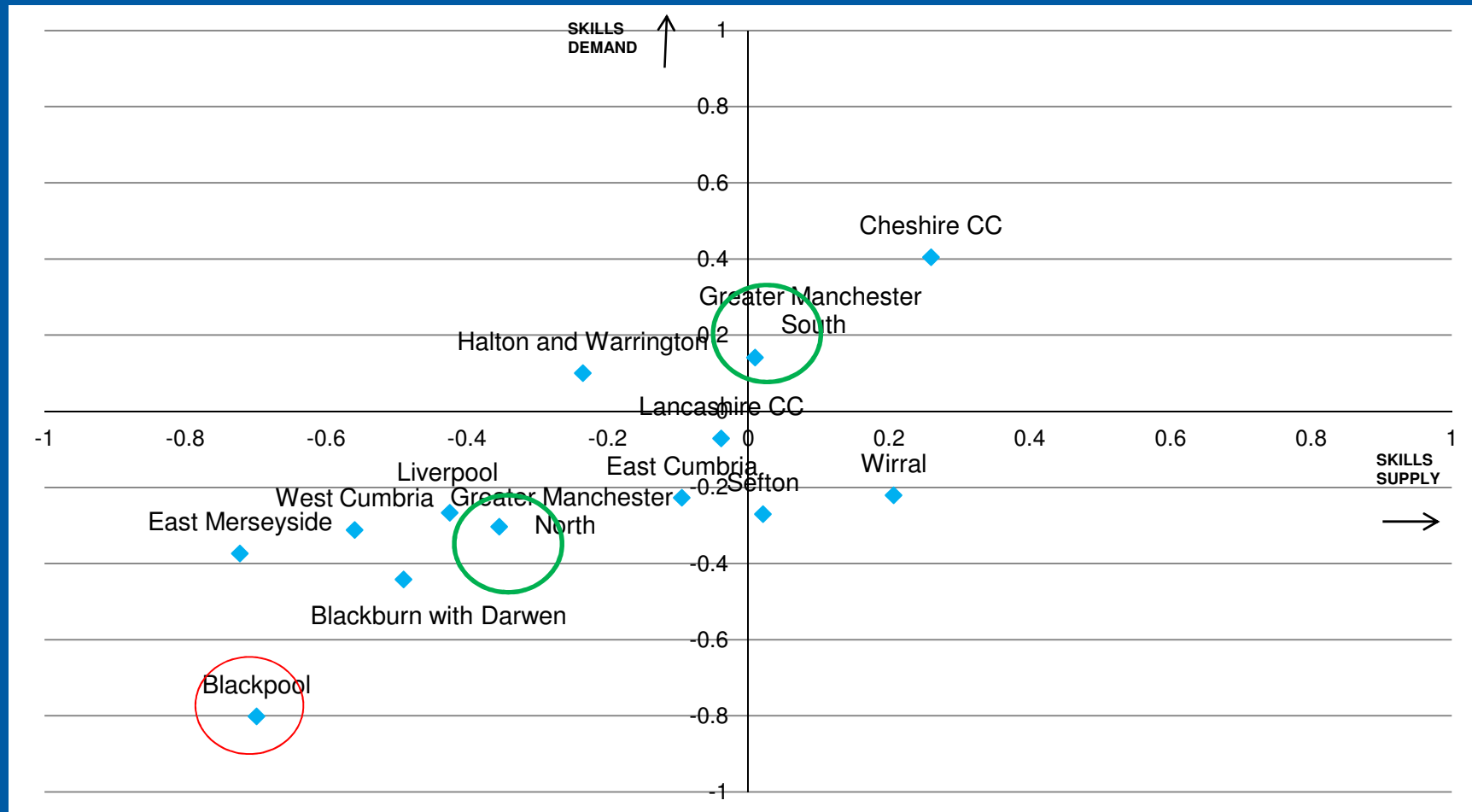
EI regions in Ontario, Canada 2006



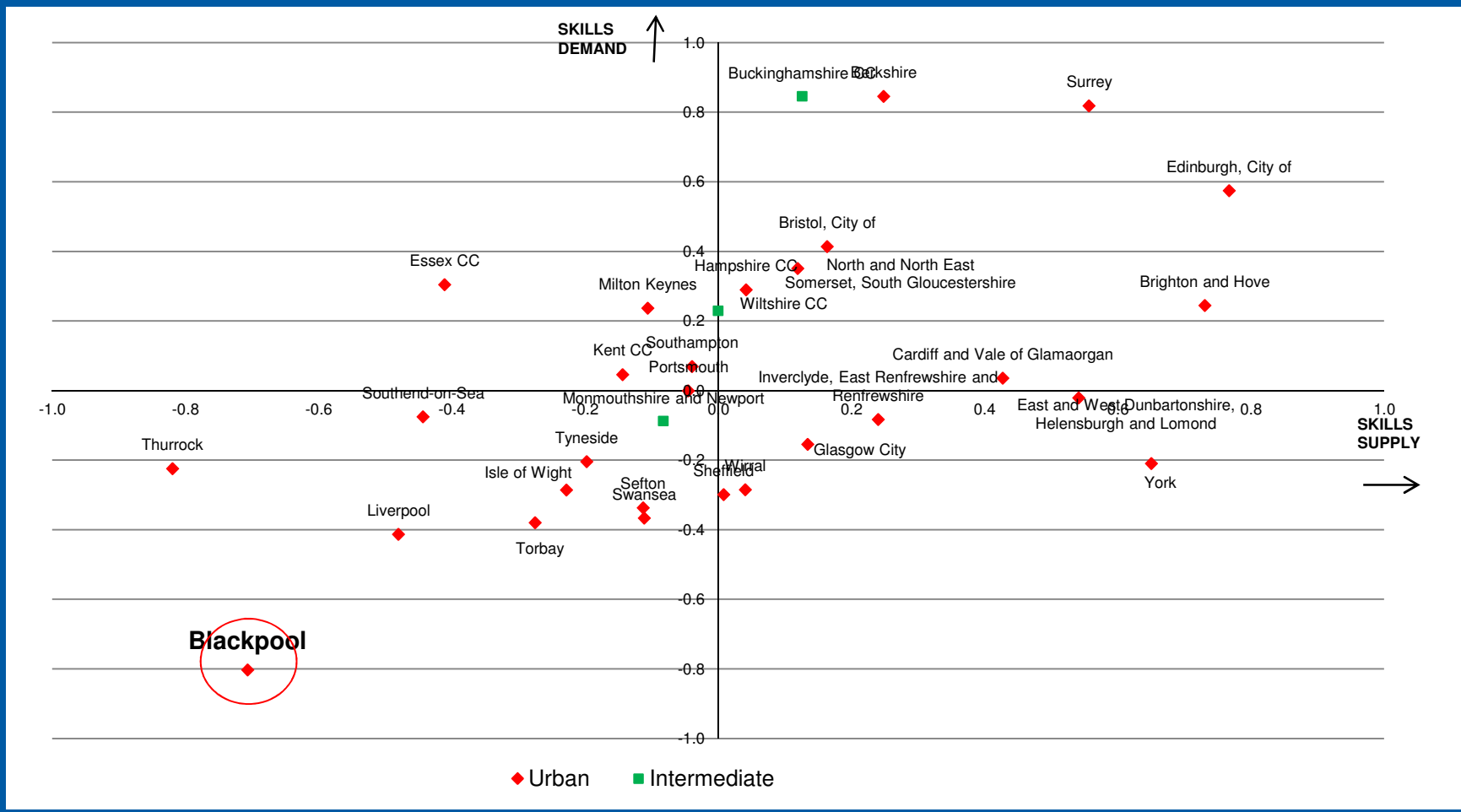
EI regions characterised by high % employment in secondary sector, Canada, 2006



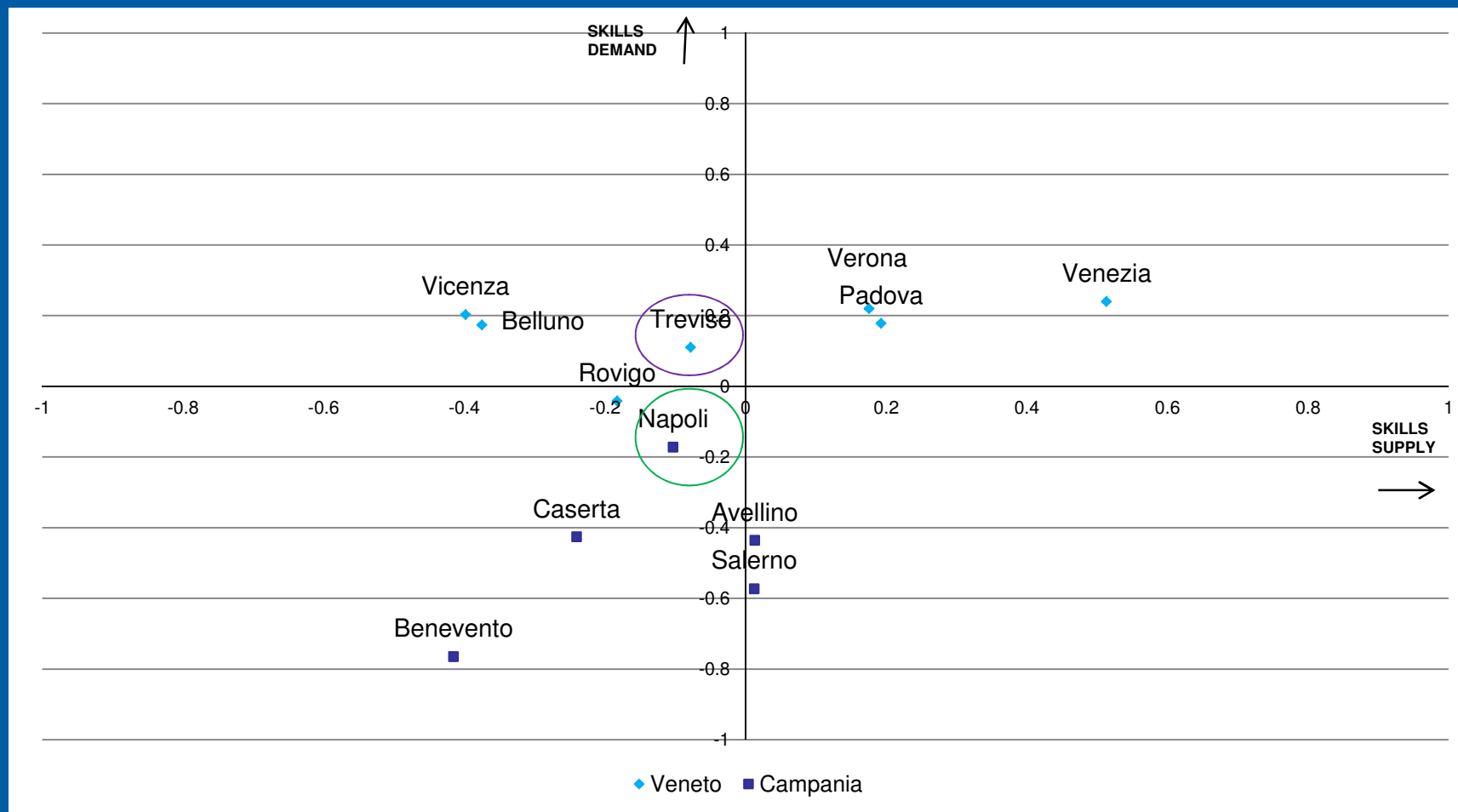
Skills supply and demand in the North West of England, UK, 2008



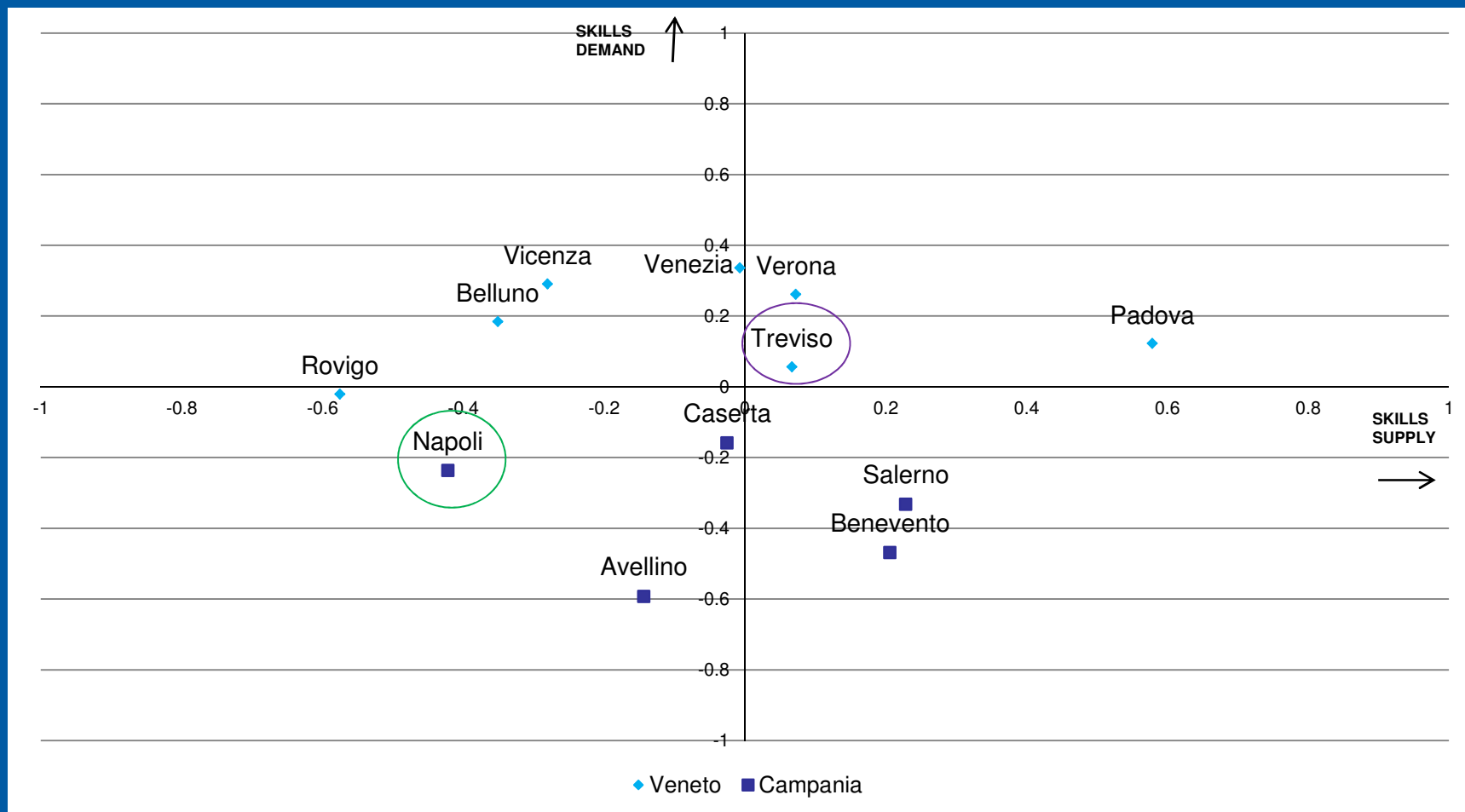
Local economies high % employment in services, UK, 2008



Provinces in Veneto and Campania, Italy, 2001



Provinces in Veneto and Campania, Italy, 2008



4 domains of influence on skills

Education & training systems

Flows of skills

Context for deployment

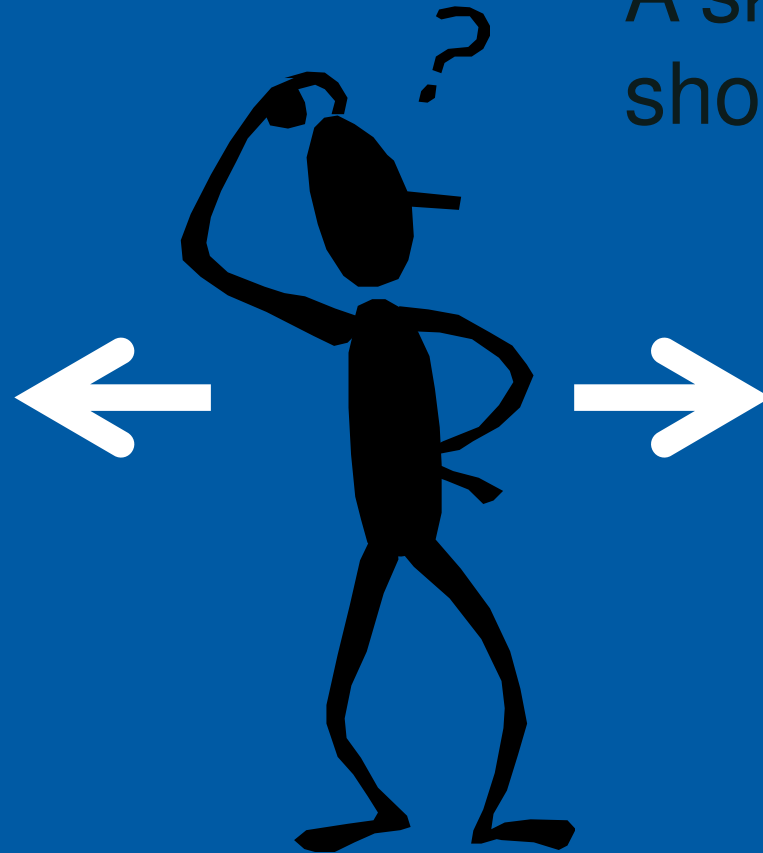
Nature/design of products or services

Evesson et al, 2009



Australian Skills Ecosystems

A lack of relevant training for local people?

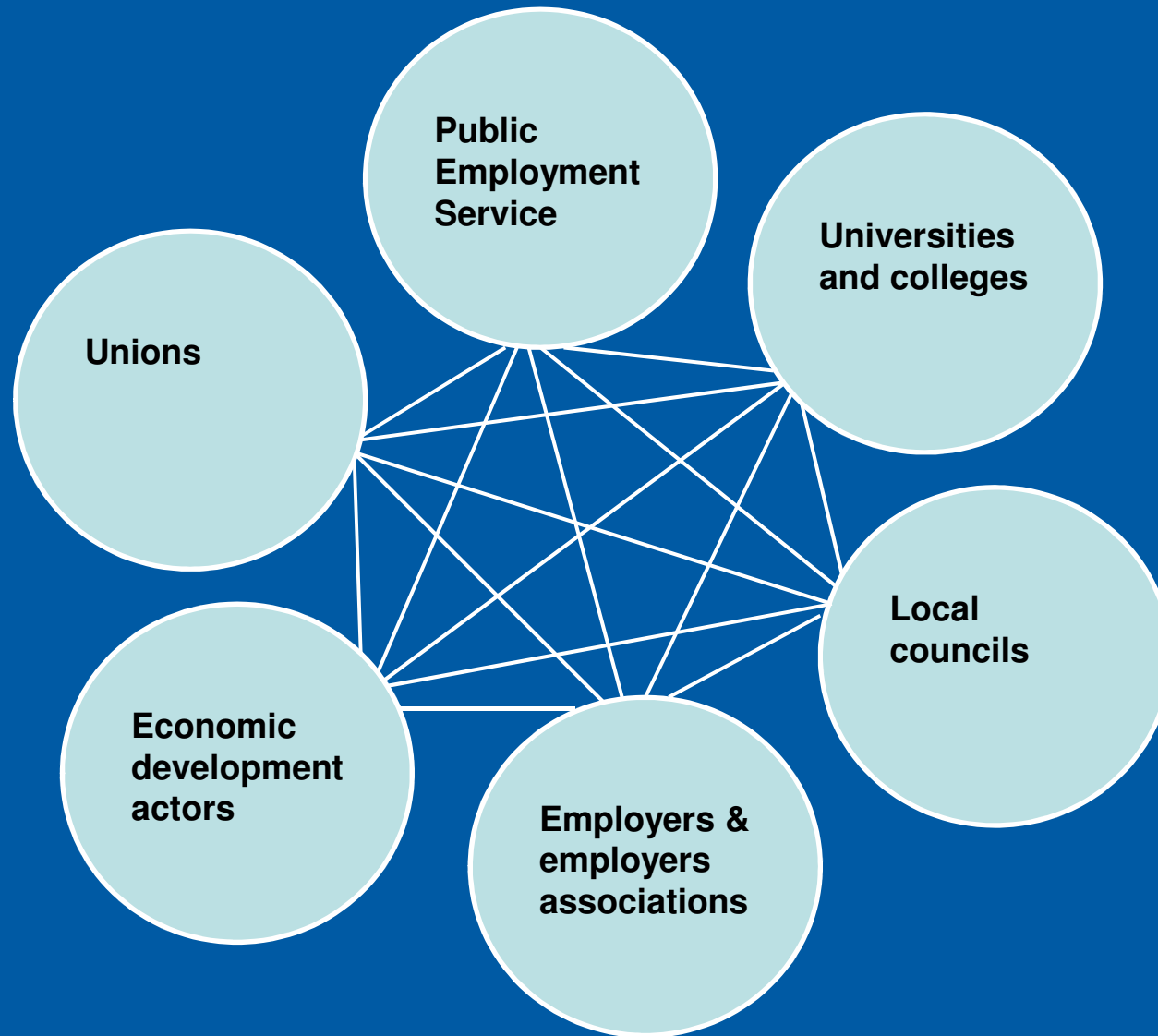


A skills shortage..

A problem of work organisation and retention?

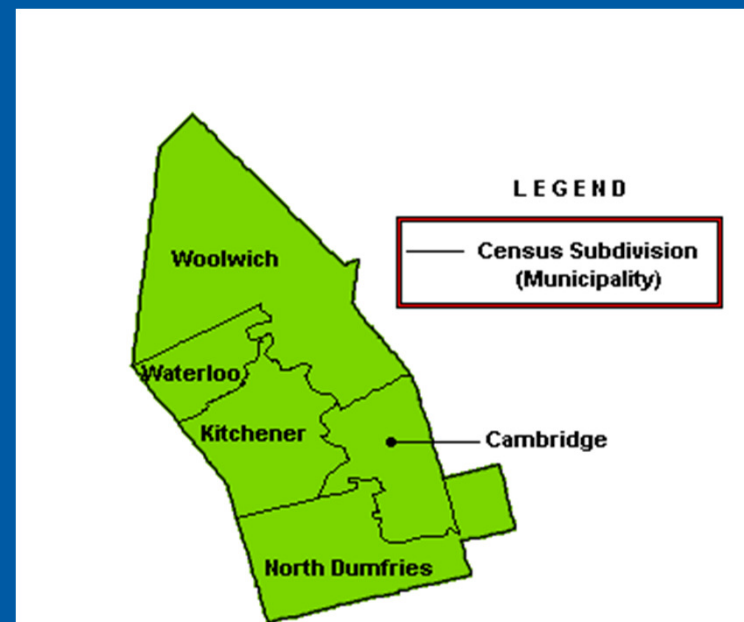


Making it work: stakeholders



Making it work: strategies & governance

- Place-based or sector-based approach?
- Flexibility in delivery & targets
- A long-term approach





OECD Skills Strategy

- Ensuring an adequate supply of skills now and for the future
 - Issues: quality and quantity of output from education systems, immigration, upgrading of the skills of the existing workforce
- Optimising the productive use of skills
 - Issues: maximising participation, labour market information, recognition of qualifications, employer demand
- Effective steering and funding of skills systems
 - Issues: policy coordination, role of social partners, who should pay, operation of incentives

